

We have a NEW website!

Summer Newsletter

2016

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Up Next!

Wednesday
July 20, 2016
8-11am

AABLI and The Phoenix
 Philanthropy Group
 present the '2016 Giving
 USA Annual Report on
 Philanthropy'

"The battles that count aren't the ones for gold medals. The struggles within yourself - the invisible, inevitable battles inside all of us - that's where it's at."

~ Jesse Owens

President's Message

Breaking Up is Hard To Do

Service on a board of directors is a very rewarding experience.

But for some veterans of board service, however fulfilling the work, it may be time to move on to other projects.



Others are new to board membership. Let's assume they have been trained in board leadership, the board interview process was successful and they received proper 'onboarding.' Even so, sometimes the boards they've joined simply may not be good fits.

For veterans and 'newbies' alike, breaking up can be hard to do.

Ending a relationship requires proper planning. Allowing your empty chair to send your message will not be received well. A resignation should be approached with a positive attitude.

A few suggestions on how to accomplish this:

* Talk to your board chair or executive director. Let him or her know about your decision to resign. Talk it over.

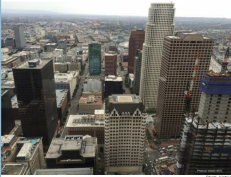
* End your service on a good note. If you've been part of an organization for some time, you obviously have good memories associated with it. In a small paragraph at or near the beginning of your resignation letter, share your feelings about the board service you are leaving. Mention how much you've enjoyed your experience, how much you've learned and how much you're going to miss the organization, your board colleagues and the staff.

AMERICAN AMERICAN
BOARD LEADERSHIP INSTITUTE

Join us for breakfast
Wednesday, July 26, 2016
8:00 - 11:00 am

AABLI and The Phoenix Philanthropy Group present
the '2016 Giving USA Annual Report on
Philanthropy'

- If your organization is interested in learning giving trends in the U.S. and in the greater Los Angeles area, you should join us.
- If you are a board member who wishes to bring resources to your organization, you should come learn more about the process.






Registration

Presentation and Panel Discussion

As the philanthropic sector evolves, we will hear the experts, gain insights into U.S. philanthropy, learn best practices for leadership development professionals and receive advice for the local Giving USA panel report. The value among the first with access to the report, which features the leading issues and trends of philanthropy.

AABLI co-founder and Board Chair Yvette Chappell-Ingram will moderate the panel discussion between Richard T. Mahoney, Founder and President of The Phoenix Philanthropy Group, and John Finkbeiner, executive vice president and CEO of the California Community Foundation.

Join us to enjoy one-on-one meeting opportunities with these experts, and to network with AABLI's member organizations and donors.



**Members \$25
Non-Members \$40**

Registration

8:00 am Registration & Breakfast Buffet
8:30 - 11:00 am Presentation & Panel Discussion

The California Endowment
2000 N. Normandie Street
Los Angeles, CA 90023
[View Map](#)

Arrive early - FREE parking is limited

#AABLIeducation

Join us for breakfast and gain insights from the experts on the leading issues and trends of philanthropy.

Members \$25
Non-Members \$40

Register today!

Registration is open for the next Board Leadership Program:

**Friday & Saturday
October 14-15, 2016**

* Submit your resignation in written form: Announcing your resignation orally is not the best way to resign from an organization. Do not email or fax it first; this catches everyone off guard and can create unnecessary tension.

In this issue, our contributors provide great insights and guidance on transitioning roles in board work.

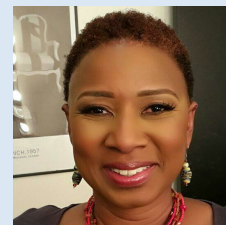
Please enjoy and stay inspired,

Yvette

Yvette Chappell-Ingram
AABLI President and CEO

Real Talk: Seasons of Change Transitioning Roles in Board Work

You may have learned it can be difficult to persuade board members to support your cause. Once they're on board, it can be just as challenging to move them to change roles.



Thyonne Gordon,
Ph.D.
CEO, Beyond Story
AABLI Class #3

We've all heard that "a leopard doesn't change its spots." That's also true of board members; they don't always change positions. Yet it's important to promote growth and avoid stagnation in your organization. That means board members should "mix it up" a bit.

Here are three ways you can encourage your board to keep the roles "rolling." [Click here to read more on our new website.](#)

Faculty Office Hours: Governance *What to Consider Before You Resign*



Latonya Slack, JD, CPC
Leadership Coach & Strategist
Slack Global Consulting
AABLI Head Faculty Member

Q: I've decided to leave the board on which I currently serve. What should I do or how should I approach my resignation?

A: There are a few things you should consider before you resign: 1) Be familiar with the organization's bylaws so that you

know how and when to resign. At a minimum, most organizations require written notice to the board chair and CEO. 2) If your reason for leaving is contentious, you may send the notice via mail and email and... [continue here to read the entire article.](#)



8am - 5pm
Loyola Law School
(Downtown Campus)

\$600 - Early registration
(before September 9)
\$700 - Tuition Fee
(after September 9)
Deadline for applications:
September 23, 2016

[Apply today!](#)

Quick Links

[Our NEW Website!](#)

[Board Leadership
Program Application](#)

[Member Organization
Application](#)



(213) 346-3241

Engage with Us on
Social Media!

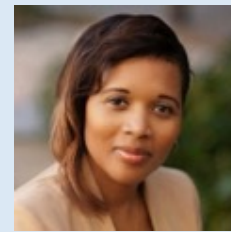


Your Money Legacy: *What Are You Leaving On the Table?*

Serving on a board should be a fulfilling experience tied to your philanthropic beliefs. This is one of the first lessons AABLI students learn.

Have you defined your own beliefs? Are your community and service efforts focused in the areas that mean the most to you? You need to know the answer to these questions because your seat at a desired board table is not free; it costs time, intellectual energy, passion and--most of all--money. If you don't want to work to bring revenue to the organization, please don't sit down. Money is a crucial component of your legacy.

Here are four key dynamics: [Read more...](#)



LaVada English
AABLI alumna
Class #10

Welcome to Class #10



Photo by Leroy Hamilton

Congratulations to the members of Class #10, who finished AABLI's two-day intensive Board Leadership Program on Saturday, April 23, 2016, at Loyola Law School (downtown Los Angeles campus).

"I have completed several board training programs over the years, and I commend AABLI for the targeted focus to support African Americans serving boards. The staff and faculty at AABLI operate at such a high level of excellence, caring, and compassion. You create a safe space for everyone's light to shine! It was so inspiring to learn from a brilliant faculty and to be in a cohort of the best and brightest. AABLI, I am an ambassador and champion for you! I'm already working to connect you to other organizations because this should be a national program!"

Kelly Redmond

Class #10

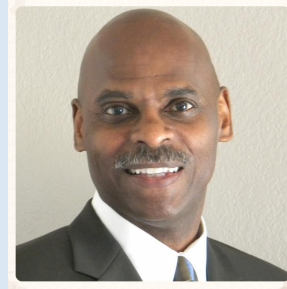
Executive Director

Impact Media & Entertainment Coalition

SPECIAL ANNOUNCEMENT

AABLI Welcomes Newest Board Member: Corporate Director Larry Taylor

Seasoned independent professional corporate director Larry Taylor, Ph.D., has been elected to the board of directors of The African American Board Leadership Institute (AABLI), a nonprofit organization that connects forward-looking organizations with excellent board candidates.



The new AABLI board member has more than 40 years of consulting, training, auditing and management experience in the manufacturing, service, government and international assistance sectors. As a practice leader and senior consulting manager for Ernst & Young and Deloitte & Touche, two Big Five professional services firms, he has amassed extensive expertise in project oversight and management.

[*Click here to view the entire board of directors.*](#)

Affiliated Placements



Carmen Hawkins
Class #5



Robert Pearman
Class #5



Almuhtada Smith
Class #9



Uduak-Joe Ntuk
Class #9



Kimberly Freeman
AABLI Associate



Oliver Bowe
Class #8



Stacey Hartnett
Class #6



Alex Johnson
Class #1



Jimar Wilson
Class #4

[Click here to view other AABLI-affiliated placements.](#)

Get Social!

Do you wonder why your personal Facebook page attracts more participation than your business page? It's less a matter of popularity or influence than the communication strategies that support the goals of your organization.

Here are four strategies that will show you how to gain more Facebook fans and persuade them to participate on your page: [Read more here...](#)



Monique Stennis
Social Media Manager
University of Redlands
AABLI alumna, Class #6
Photo: Leroy Hamilton

Spotlight

AABLI Class #7 alumna Diane Manuel, Ph.D., financial advisor, Urban Wealth Management ([UWM](#)), loves to write about philanthropists, fondly called "Do-Gooders." She created a series of interviews to spotlight local "Do-Gooders" for a series of articles entitled "Your Life. Your Legacy. A Conversation with ..."



Diane Manuel, Ph.D.
Photo: Leroy Hamilton

In May, Manuel interviewed AABLI's co-founder and Board Chair Virgil Roberts. The interview focused on Roberts' professional career and its challenges, his outlook on the future of board leaders, and the reason he works so hard to diversify board rooms.

A native of Los Angeles, Manuel received her B.S. from the University of Southern California, followed by a Ph.D. and M.B.A. from Claremont Graduate University. She is active in a number of philanthropic endeavors, including the Advisory Board for WriteGirl. A member of the Trojans Encore leadership group, she has served on the Board of Governors for the USC Alumni Association. As a founding member of the Giving Circle Angelenos 4 Los Angeles, she is active in the arts, entrepreneurship and the promotion of innovative solutions to support uplifting change in the African American community.

Below is an excerpt from Manuel's interview with Roberts. The complete article can be found [here](#).

"The 1980s and early 90s were magical decades for black music. Moving beyond the Motown Sound, the music on black radio was a combination of R&B, funk, soul and disco. At the helm of one of the major companies contributing to this distinctive sound was Virgil Roberts. He held various executive positions at Solar Records and Dick Griffey Productions, eventually becoming President. The roster of Solar hit-makers included the likes of Babyface, The Whispers and Vanity."

Staff News

DeShawn Wynn, president and owner of Wynning Touch Event Design, joins AABLI staff on a temporary basis to support the organization during its growth spurts.

Wynn has more than 18 years of experience in planning meetings and events. Her background includes managing education forums and nonprofit fundraising. Notably, she was part of AABLI's Class #10 cohort.



Photo: Leroy Hamilton

The advocacy committee chair for the Southern California Chapter of Meeting Professionals International (MPI), Wynn graduated from Pepperdine University with a Bachelor of Science degree in business administration. As a member of the Black Alumni Council board, she gives back to her alma mater by raising money for student scholarships.

Go team!

Yvette Chappell-Ingram
President and CEO

AABLI HAPS!



Social Media Workshop -
A partnership with
[NCM Network](#),
California Endowment
March 17, 2016



AABLI's 3rd Annual
Tribute Reception honors
[California Community
Foundation's](#) Antonia
Hernández and
[U.S. Bank's](#) Darrell Brown
City Club, Los Angeles
May 11, 2016



[NAACP-LA](#) honors
President & CEO
Yvette Chappell-Ingram with



At the [Center for Nonprofit
Management's](#) 'Join The
Evolution' 501 (c)onference,

its
Geraldine R. Washington
Leadership Award
May 19, 2016

AABLI Board Chair Virgil
Roberts discusses the past,
present and future
of our communities.
June 2, 2016



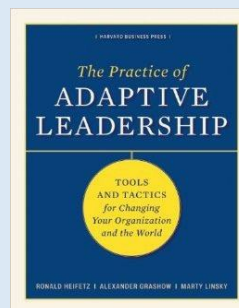
"Speed Dating For
Nonprofit Boards"
an AABLI Special Board
Placement Assistance
Program
At [Antioch University](#)
June 9, 2016

[Los Angeles Business Journal](#)
selects AABLI as
a finalist for its
Nonprofit Corporate Citizenship
Awards
June 22, 2016

[Visit our NEW website's photo gallery to see more!](#)

Recommended Reading

"The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World," by Alexander Grashow, Marty Linsky, and Ronald Heifetz



"The Practice of Adaptive Leadership has taken the concepts and strategies for leadership interventions to a new level. This book addresses diagnosis of the system, diagnosis of self, how to mobilize the system, and how to most effectively deploy self. It will give you the diagnostic skills needed to recognize or anticipate problems and opportunities, and to

take appropriate action."

Katarina Eleby
Manager of Programs & Operations
AABLI

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Contribute to our mission!

DON'T FORGET TO CHECK OUT OUR NEW WEBSITE
www.aabli.org